

Faith Church

Local Church Conference 2024



AGENDA



Faith Church

LOCAL CHURCH CONFERENCE SUNDAY, MAY 5, 2024 12:30 PM

Welcome and Prayer

Voting

Ministry Highlights

Voting Results

Prayers

Adjourn

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Faith Church

LOCAL CHURCH CONFERENCE

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Dear Faith Church,

Thank you for the privilege of leading this incredible church. It is a blessing to get to be part of what you all have helped to create and curate. As a church, I love who we are, what we stand for, and what we accomplish. I believe that our church family really is bought into that we Live to give ourselves away (life is not about me, but about Jesus) so that others will come to know Jesus. That is what it's all about. With that in mind, this last year, we set out to add some core values to who we are as a church. Core Values that we believe are essential to us accomplishing this mission and seeing more people know and walk with Jesus. Here are those core values:

Create Space

The value of Creating Space allows individuals to grow, thrive, and connect with God and others. It is about intentionally carving out physical, emotional, and spiritual space for people to find Jesus and, in so doing, find healing and transformation. By creating space, we create opportunities for individuals to encounter God's love, experience meaningful relationships, and discover their own unique purpose. Creating space also allows us to encounter the diversity of people and ideas by seeking to understand first before we seek to be understood. It is through this intentional act of creating space that lives are impacted, authenticity is found, communities are strengthened, and a deeper understanding of God's grace is cultivated.

Find Rest

We cannot love others well when we are in a hurry. The value of Finding Rest offers a refreshing perspective. The Bible teaches us that true rest is not merely the absence of work or activity but rather a deep sense of peace and contentment found in God. It reminds us that we are not defined by our productivity or achievements but by our relationship with Him. Embracing the value and power of rest in the Bible means prioritizing self-care, setting boundaries, and seeking spiritual renewal. Thus, Finding Rest invites us to experience the restorative power of God's love, experience the best version of ourselves, and find true rest for our souls amidst life's challenges.

Live Loved

The value of Living Loved is all about embracing and embodying the unconditional love of God in every aspect of our lives. It means recognizing that we are deeply cherished and valued by our Creator and allowing that love to shape our thoughts, actions, and relationships. Living loved means finding our identity and worth in God's love rather than in the opinions or expectations of others. It empowers us to extend love and grace to ourselves and to those around us, creating a ripple effect of compassion and acceptance. By living loved, we can experience true freedom, joy, and purpose as we navigate life's challenges and strive to make a positive impact in the world.

On top of creating these new core values that have helped to set our identity, we also had some significant building challenges this year. Our roof continues to be a problem as leaks persist. We have done band-aid fixes for several years, but it was time to really get the roof fixed. As we set out to do that, we had 3 different contractors take a look at our roof, tell us that it was going to cost a ton to fix, more than we would want to spend, and that whoever did it, we wouldn't be happy with the result and all 3 refused to even bid the job. They didn't want it. The closest we got to a bid was 4 years ago, just before Covid, we began this same process (but then Covid...), and at that time, we had a company tell us they would not give us a quote in writing but verbally, they told us it would probably be around \$800,000, possibly more, and they would have to tear the roof off before they knew for sure. With that being pre-covid, it is believed that that price would now be north of a million dollars. So, with no one willing to make a bid, this led us to us prayerfully consider whether our current location was where God wanted us to be.

You see, about 17 years prior, Faith Church had a vision to move to State Road, and the church bought property there. But then, for an assortment of reasons, that vision stalled out. However, this year, as our leadership team prayed and fasted, we began to sense that God was calling us to pick that vision back up and that maybe now was the time for Faith Church to make that move and build a brand new church building on State Road. Since we felt the Holy Spirit was leading us in this, our leadership team presented it to the church, where you all voted overwhelmingly to take this next step: 76 member votes cast, 73 voted yes, and 3 voted no (96% approval). Therefore, we have put our current property up for sale and have begun preliminary work on State Road. We are praying for God's direction and protection as we continue to move forward with this vision.

In this next year, we hope to take significant steps towards accomplishing the move to State Road. We hope to see our current property sell and to continue work on our future property. We are excited about what God is doing at and through Faith Church. We are already praying for the people whom God would have us reach in this next calendar year. And so, let me close with this prayer for us: May we always be a church that says, I will live to give myself away so that others might come to know Jesus (Acts 20:24; Matthew 16:24-25). Amen.

In His Service,



Kirk Proctor
Lead Pastor

Hello, friends! A big piece of this past year for our church was the launching of our Core Values—Create Space, Find Rest, and Live Loved. Our goal was to take those Core Values and implement them in all areas of what we do. Last year, we spent a lot of time focusing on strengthening the connection within our church, and for my areas of ministry, this year was no different. Connection and loneliness are still going to battle for so many people. But we believe these Core Values are tools to help strengthen our connection to Jesus and to each other.

One new (old) focus we launched this past year was our Missional Communities. In total, we had 52 people/families sign up and participate in our Missional Community Meals, which means we had approximately 100 people sitting down each month across the three MCs, furthering peer-to-peer growth and relationships. A cool aspect of our MC Meals that we implemented this year was to move One27 Student Ministries to Sundays during the MC Meals, allowing teens to be fed a good meal and meet various adults in our church. A big piece of our heart at Faith Church is intergenerational ministry, and the MC Meals provided just that for the year. Morgan Heeschen, our Youth Director, and I will evaluate how that went and make adjustments for the coming year. Regardless, we're grateful for all of those who participated in our Missional Community Meals—you were a part of intergenerational ministry! You helped create space and show others that they're loved.

Along with the MC Meals, we were able to streamline communication and saw a small boost in our volunteer presence at Pattengill Elementary. In the coming ministry year, we are looking to add a handful more service projects so we can have a more significant presence in our community through Pattengill and potentially another partner or two, which will allow more folks to find a service project that works for them. For instance, Pastor Nate and I are in talks with a Prison Ministry. What an opportunity to love those in need!

A big chunk of my job can be boring, but that's not necessarily a bad thing for me. I like some of the nerdier, business side of the church world. So some of my year has been spent handling church insurance, remodeling and repairing projects, and other random responsibilities like that. There is nothing exciting to add to a year-end report.

This is a shameless plug for our Live to Give Podcast! We're so excited to continue this project and can't wait to launch the new season soon!

Thank you for your continued support for all of us on staff. From a simple "How are you doing today?" to inviting us out for coffee, to asking how our families are doing, to praying for us, to everything else you do—it all matters. In the difficult seasons of ministry where we may find ourselves wondering why we do what we do and if it's worth it, it's in those moments where we're reminded of and feel your support. So, as a recipient of that love and having to lean into it, and as someone who oversees staff members who also feel this love, I can't say thank you enough.

Grace & Peace,



Evan Bibb

Operations Pastor

This past year's theme for me has been finding rest. My year began with taking my first sabbatical. I started my sabbatical with a three-day silent retreat at the St. Francis Retreat Center in DeWitt, MI. This retreat was focused on the Fourteen Rules for the Discernment of Spirit by St. Ignatius. The format for the retreat provided daily Mass, a daily two-hour workshop on the rules, and a private spiritual mentor meeting. The weekend kicked off with a group meeting, which was set up in silence and a commitment not to use technology. The point was to use much of my time for prayer, silence, and solitude. This was my first experience at a silent retreat and my first experience of silence and solitude in this format. I was extremely nervous going into this retreat because, as a pastor, I rely heavily on my ability to talk and connect with people. Unfortunately, I was at a three-day retreat where I did not speak. Before my first day, I bought a journal to use at the retreat. Looking back at my first journal entry on Friday, May 26th, 2023, the second sentence I wrote, "It's weirdly comforting." I believe this is what finding rest is all about. It's weirdly comforting. For us to find rest, we need to do things that are uncomfortable. These are things that will be difficult to face, and there will be difficult emotions that come to the surface, but they will also be worth it. That is what I need to share with you all. My Sabbatical was uncomfortable and painful at times, but all of it was worth it. It was a gift for me and my family, and I just want to say thank you once again.

Over this past year, Life Groups have been gaining steam. We have thirteen active life groups, which all have incredible leaders. This year, Faith Church relaunched Grief Share, where people grieving can find a safe place to be loved and to learn more about grief. Faith Church also launched another evening Bible Study for men. It has been amazing to see people grow in their love for Jesus and each other. One of my favorite highlights of this last year has been the men's breakfast life group that meets twice a month. This has been an incredible environment to be a part of, and I look forward to attending each month. Along with this life group, Faith Church added a life group for women to enjoy breakfast together monthly. I am excited to see this life group continue to build momentum.

One main project I have been working on this year has been articulating Faith Church's spiritual formation. I have been working with Kirk to map out our spiritual formation process. I am currently working on this, and I welcome your prayers. This project has been larger than I was anticipating, but I am also excited about what God is doing with it. I will hopefully be able to share more with you soon. Lastly, this last year has been encouraging to see the number of people signing up to go through our Next Step Track and become official members of Faith Church. At Faith Church, we have never been a church that pushes people into membership. We hope that people will desire to be a member and want to be a part of Faith Church. This year, in helping to lead our Next Step Track, it has been a blessing to witness more and more people making this step. I am excited to see the impact this will make as we approach our building campaign and, ultimately, when we are in our new building in the future. Blessings,



Nate Barnell

Spiritual Formation Pastor

“Rest” and “Wait”

These are the two words I keep hearing and feeling when I pray and talk with God about the worship ministry at Faith Church. “Rest” and “Wait.”

When I ask for more volunteers, I hear, “Wait.” When I make a list of the things I’m doing and the things I WANT to do, I hear, “Rest.” So here we are.

As many of you know, my personal life has been an absolutely unpredictable mess these last 10 months. Since our house fire in July, my family has moved 4 times; Matt bought a lawn care company (and was talked into plowing by a certain Operations Pastor on staff.. 😊), and I started school at LCC for Sign Language Interpreting - two things that are completely bonkers timing-wise but for so many reasons needed to happen now. Our family has suffered multiple losses and heartaches - some still ongoing, and yet while all of this has been happening to and around us, we’ve seen God’s faithfulness in such incredible ways.

- The absolute grace that all of you and our incredible staff have shown me has been one of the most amazing gifts to me and to our family.
- Our team - we have the BEST, most kindest, generous, faithful, and fluid people on our worship team.
 - They have stepped in and led when I couldn’t.
 - They have encouraged me far more than I’ve encouraged them in this season.
 - They love and serve the Lord so faithfully.
- Our staff - again, the grace and love poured out; it is a joy to work alongside such wonderful people.

I know this is supposed to be about the worship ministry at Faith Church, but worship is so much more than what happens on the platform. It’s living it out and loving God each and every day. It’s living loved, and loving others. It’s hearts sold out for Jesus. I believe we have that here at Faith Church.



My hope for this next year is to continue to raise up new leaders. To grow our team both in numbers as well as spiritually. To see people step out of their comfort zones, and into this ministry. To loosen my grip on how I want things to go, and to SEE God moving in our midst. To celebrate our team, and the ways God moves in and through us. Great is Thy faithfulness, Lord, unto us.

Two songs that have been on my heart through this season:

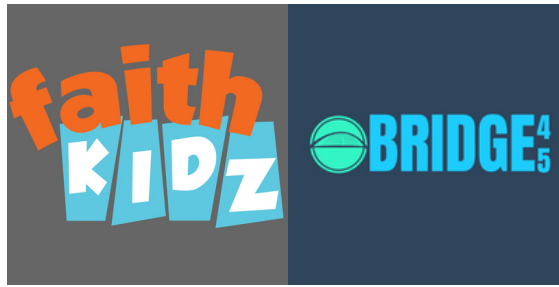
“Great is Thy faithfulness
Great is Thy faithfulness
Morning by morning new mercies I see
All I have needed Thy hand hath provided
Great is Thy faithfulness, Lord, unto me”

“All to Jesus I surrender
All to Him I freely give
I will ever love and trust Him
In His presence daily live.
I surrender all
I surrender all
All to Thee my blessed Savior
I surrender all.”



Ashley Burger
Worship Pastor





It has been another great year in Faith Kidz! There has been continuing change this year, and we are excited to grow and keep the momentum going as we continue to see many new and returning faces! It is our joy to help children build a solid foundation of faith and relationship with Jesus. In Faith Kidz, we exist to partner with parents in order to lead kids into a “live to give” lifestyle. By the time a child graduates out of Faith Kidz, our desire is for them to know and apply what the Bible says about their relationship with God, the church, and the world around them. We achieve this goal in two ways: (1) by providing environments where kids can freely express their worship to God and (2) by providing parents with tools and encouragement in raising their kids at every phase of life. We desire to partner with parents in raising passionate followers of Jesus who will make an impact for God’s Kingdom here on Earth.

We are fortunate to have an awesome team of volunteers who are passionate about Jesus and want to see kids develop their own relationship with Jesus. Currently, we have over 40 team members serving in Faith Kidz and Bridge45. We are eager to see how God will continue to grow in our Children’s Ministry in the upcoming year.

Here is a glimpse into Faith Kidz and Bridge45 this past year:

Sunday Mornings- Faith Kidz

One exciting change to celebrate is that in the last few months, we have been able to bring back the 9 am service for Faith Kidz! This is the first time we have been able to offer Children’s Ministry programming for both of our Sunday services. We are currently averaging around 6 children at the 9 am service, but we are excited to offer this option to families and eager to see how God continues to grow and bless our Children’s ministry.

Our Sunday morning program is divided into age groups with age-specific activities and lessons. We utilize the Think Orange First Look Curriculum in our preschool classes, which combines developmental Biblical learning with intentional love and safety to ensure that every preschooler embraces the love of Jesus. In the elementary classes, we use the Think Orange 252 Kids Curriculum, which weaves worship music, Bible lessons, Small Group activities, and video experiences to reinforce one clear and simple bottom line each week so kids can easily remember what they learned about our God. This curriculum encourages intentional partnership with families to reinforce what each child learned in church.

Sunday Mornings- Bridge45

Bridge45 continues to be offered at the 11 am service, and we have seen consistent numbers in this ministry. Watching our 4th and 5th graders enter the room excitedly and eager to have their own place to learn, worship, and have fun is always such a joy. We currently have one key volunteer and an assistant who has done an incredible job creating a fun environment while challenging the students in their faith and helping them to make their faith their own.

Events

In October, we hosted our annual Trunk or Treat at Pattengill, and it was a resounding success. We were thrilled to see 18 cars and over 500 people, many of whom were not affiliated with Faith Church, enjoying the event. The positive feedback we received, filled with appreciation from parents and the Pattengill principal, is a testament to the impact we're making in our community. Your participation and support in events like these are invaluable.

Many parents were blown away that our church would do something like this for their school community. We are looking forward to this for next year and are already thinking through how to continue improving the event.

We also began doing quarterly Family Nights, where we open the church up for an opportunity for families, or anyone in the church, to come, hang out, and connect with one another. We have had three events so far and will have our wrap-up event towards the end of May. We will continue having casual meetups throughout the summer and relaunch in the fall. The hope of these events is to create a space for community for our own church attendees and an opportunity for people to invite friends and families from outside our church to join.

We are excited to see what God will continue to do this coming year in our Children's Ministry and at Faith Church. As we move forward, we desire to partner with parents at Faith Church to help their children form firm foundations of faith in Christ. We strive to support and encourage all family members, including parents and children. We pray that God will continue to fill the hearts and lives of the families of Faith Church with His goodness, grace, and incredible love.

Partnering Together,



Courtney Ferden
Family Life Pastor



This year in One27 has been an absolute blast! We worked to do one event a month and attended multiple conferences and a week of camp. Six of our seniors graduated, and we welcomed in about five new 6th graders who have been a great addition to our funky group. In June, we attended our last summer at Never The Same Camp and went out in style. Our youth group won the camp soccer tournament, played TONS of 9 square, and ultimately bonded with each other and Jesus. This year, I have seen students mature into their faith and become comfortable with who God made them to be. At the end of the year, Jacob and I took 4 students to the Wesleyan youth conference, FOLLOW. It was located in Cincinnati, and we had an amazing time. Students got to explore the city and also enjoy phenomenal worship and heartfelt speakers. In January, we did girls' and guys' nights. They included Chick-fil-A and movies, along with lots of conversation and fun. February, we had the 'Winter Olympic games,' and I may or may not have let students sled down stairs...



We have had some great opportunities this year, and they wouldn't have been possible without my amazing leaders. My leaders dedicate so much time and effort to the lives of these students, and seeing the impact is so special. In the months to come, we are planning on having an end-of-the-year lock-in as well as lots of pool parties and fun this summer. Ultimately, I am blessed to have these students and leaders in my life, and I am just amazed at their hearts and love for Jesus. This year in One27 has been one to remember, and I am looking forward to what's to come!



Morgan Heeschen
Student Ministries Director





The Transformational Prayer Ministry has continued to offer prayer sessions this past year. Orientations are now being held monthly online with the Wellsprings Ministry in Rock Island, IL.

It continues to be a source of joy and thanksgiving to lead and serve in this prayer ministry. After every session, I am amazed at what only Holy Spirit can do. He always shows up and identifies the lies that the Enemy has built into strongholds and then reveals the truth that brings freedom. It never gets old!

I appreciate the team of faithful volunteers who give of their time and energy as well as their gift of discernment. It is such a blessing to the Body of Christ, and I know it blesses the Father's heart.

Thank you for your continued support of this powerful ministry.

Blessings,



Michelle Fisher
Prayer Pastor

**Faith Church
Local Board of Administration
Summary of Meeting Minutes
2023-2024**

Members: Kirk Proctor (Chairman/Senior Pastor), Jeff Heeschen (Vice Chair), Rachael Schwab (Treasurer), Evan Bibb (Head Trustee), Rorie Pifer (Secretary), Adam Feldpausch, Andrea Tello, Dan McFall, Keisha Wade, and Corey Hewens

June 2023: Discussion Items: Who's your one?; Board meeting schedule; Easement; Roof

Motion to approve Endowment Fund Board member. **Seconded. Approved.**

Motion to elect Vice Chair. **Seconded. Approved.**

Motion to approve member. **Seconded. Approved.**

July 2023: No meeting.

August 2023: Discussion Items: Who's your one?; Sabbaticals; Easement; Devotional; Roof and property.

September 2023: Discussion Items: Risepointe; Capital campaign; Who's your one?; State road property; Sale of Lake Lansing property.

Motion to sell the Lake Lansing Road property. **Seconded. Approved.**

Motion for 3 members to negotiate on behalf of the board with the endowment board. **Seconded. Approved.**

Special Meeting 9/25/23: Discussion items: Presentation from Injoy and the capital campaign; church meeting and vote; State Road property.

Motion to hire Injoy. **Seconded. Approved**

October 2023: Discussion Items: Church meeting and vote; Endowment; Who's your one?

Motion to hire realtor. **Seconded. Approved**

Motion to hire architect. **Seconded. Approved.**

November 2023: Discussion Items: Who's your one?; Lake Lansing Road Property; Capital campaign; State Road property.

December 2023: No meeting.

BOARD MEETING MINUTES

January 2024: No minutes for this meeting.

February 2024: No meeting.

March 2024: Discussion Items: Who's your one?; Property sale; Bridge loan; Budget review; Endowment.

April 2024: Discussion Items: Who's your one?; Bridge loan; Missions budget; church budget; all church conference; voting of board nominees.

Motion to approve 2024-2025 Missions Budget. **Seconded. Approved.**

Motion to approve 2024-2025 Budget. **Seconded. Approved.**

Motion to approve new members. **Seconded. Approved.**

Special Meeting 4/1/24: Bridge loan.

Motion to enter into a loan agreement with WIF for a \$400,000 line of credit and authorize board members to sign the loan documents. **Seconded. Approved.**



Faith Church

MEMBERSHIP LIST

(* new members 2023 – 2024 year)

- | | | | |
|------------------------|----------------------------|-------------------------|---------------------------|
| 1. Amy Allen | 47. Adam Feldpausch | 93. Sue Mayhew | 139. Leroy Sleight |
| 2. Debbie Alton | 48. MacKenzie Feldpausch | 94. Angela McFall | 140. Jason Smith* |
| 3. Kevin Alton | 49. Courtney Ferden | 95. Cynthia McFall | 141. Jennifer Smith* |
| 4. Nate Barnell | 50. David Fildey | 96. Daniel McFall | 142. Jill Smith |
| 5. Kendra Basiga | 51. Steven Fildey | 97. Dean McFall | 143. Kristin Smith |
| 6. Leslie Battin | 52. Jason Garnaat | 98. Brenda McKenzie | 144. Page Smith |
| 7. Ken Bekkering | 53. Donald Gmazel* | 99. Todd McKenzie* | 145. Sandra Smith-Kennell |
| 8. Nancy Bekkering | 54. Sue Gmazel* | 100. Anthony Miller | 146. Tim Spicer |
| 9. Kathy Bennetts | 55. Virginia Gmazel* | 101. Stephanie Miller | 147. Linda Spry |
| 10. Evan Bibb | 56. Debbie Graham | 102. Denny Niles | 148. Andrea Tello |
| 11. Kait Bibb | 57. Carey Gray | 103. Nancy Niles | 149. Tony Tello |
| 12. Dion Brown | 58. Greg Gwiner | 104. Sharon Olson | 150. Catherine M. Tome |
| 13. Linda Brown | 59. Charr Hagerman | 105. Barry Ostrom | 151. Kathleen Townsend |
| 14. Jacob Bryde | 60. Dave Hagerman | 106. Jackie Page | 152. Karen VanDorn* |
| 15. Melanie Bryde | 61. Joshua Hakes | 107. Anastasia Painter* | 153. Keisha Wade |
| 16. Jacob Bungard | 62. John Hamilton | 108. Kyle Painter* | 154. Dennis Wagner |
| 17. Ashley Burger | 63. Shelia Hamilton | 109. Lisa Palermo | 155. Shirley Wagner |
| 18. Matt Burger | 64. Alice Hansens | 110. Michael Palermo | 156. Sue Wilk |
| 19. Howard Burgess | 65. Judith Haught | 111. Patricia Peabody | |
| 20. Jasmine Burgess | 66. Amy Heeschen | 112. Dawn Peña | |
| 21. Beth Butz | 67. Jeff Heeschen | 113. Sara Perrin | |
| 22. Rick Carpenter | 68. Morgan Heeschen | 114. Dar Petersen | |
| 23. Suzanne Carpenter | 69. Cory Hewens | 115. Linda Petersen | |
| 24. Megan Case | 70. Ken Himebaugh* | 116. Steven Pifer | |
| 25. Sharon Chalker | 71. Sheila Himebaugh* | 117. Char Proctor | |
| 26. John Chapin | 72. Jennifer Kauffman | 118. Emily Proctor | |
| 27. Katie Chu | 73. Todd Kauffman | 119. Kirk Proctor | |
| 28. Samson Chu | 74. Cullen Kent | 120. Steven Proctor | |
| 29. Eric Cochrane | 75. Ellen Kent | 121. Brad Purves | |
| 30. Valerie Cochrane | 76. Lee Klekotka | 122. Holly Purves | |
| 31. Sue Coon | 77. Margaret Kline | 123. Holly Randall | |
| 32. Bill Cornell | 78. Stephan Kline | 124. Eugene Rathbun | |
| 33. Carla Corrette | 79. Alison Kochan | 125. Lenora Rathbun | |
| 34. Cliff Corrette, Jr | 80. Joe Kochan | 126. Ashley Rust | |
| 35. Dale Cosner* | 81. Kurt Lake | 127. Tymothy Rust | |
| 36. Marilyn Cosner | 92. Tonya Lake | 128. Katie Sauve | |
| 37. Lloyd Curtis III | 83. Sandra Lawson | 129. Shawn Sauve | |
| 38. Megan Curtis | 84. Lynette Macarty | 130. Adam Schwab | |
| 39. Jennifer DeGroat | 85. Christine Marshall | 131. Rachael Schwab | |
| 40. Charity Denniston | 86. Zac Marshall | 132. Amy Shanks | |
| 41. Gaynelle Dittmer | 87. Gary Martin | 133. David Shanks | |
| 42. Lanny Dittmer | 88. Pam Martin | 134. Dave Shilakes | |
| 43. Rorie Dodge-Pifer | 89. Francisco Martinez, Jr | 135. Michelle Shilakes | |
| 44. Peter Doyle* | 90. Sarah Martinez | 136. Sherry Shook | |
| 45. Marsha Duckert | 91. Kevin Mayes | 137. William Siggers | |
| 46. Tim Duckert | 92. Susan Mayes | 138. Amy Sleight | |



Faith Church

LOCAL BOARD OF ADMINISTRATION

VOTE FOR 2 (15 NOMINATED)

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Jasmine Burgess

My name is Jasmine Burgess. I have attended Faith since 2015 and began serving in Children's Ministries shortly thereafter. I also serve in Women's Ministries, the Prayer Ministry, contribute to the Connection Cafe and other things as needs arise. Professionally, I am a Licensed Professional Counselor and run the Beacon of Hope site that Faith hosts, serving the Mental Health needs of the community. My hobbies include baking, cooking, gardening and spending time with friends, family, my husband of 16 years Howard and our cat Jasper.



Jeff Heeschen

Jeff has been an active member of the Faith Church community since 2008 and has contributed to various roles and responsibilities within the church, including serving on the church board and the security team. Apart from his church involvement, Jeff is a co-founder of Love In Deed, a non-profit organization that provides assistance to foster families. He also coaches two HS soccer teams: Haslett JV boys' soccer team and Lansing High School Varsity girls' soccer team. Professionally, Jeff works as a manager at Emergent Biosolutions in Lansing, where he has been employed for 17 years. Jeff and his wife, Amy, have six children, a daughter-in-law and a foster son.



Cynthia McFall

Cynthia has attended Faith Church since 1983, when her then-future husband Dean invited her. They have been married for more than 40 years. She worked for the State of Michigan in various roles, starting out as a Typist Clerk and ending her 36-year career with the state as a Data Analyst with the Department of Education. Cynthia has served in many areas at Faith Church. In the 1990s, she was on the LBA for about 10 years. She has served (and is currently serving) on the Endowment Board for more than 20 years, both as secretary and as the chairman of the board. Her favorite area to serve is leading the discussions every Sunday morning for the Bible Discovery group. Reading and studying the bible and sharing with others what is in God's Word is where her heart is. In her spare time, she is a big sports fan and loves watching most sporting events on TV or in person with Dean. Her favorite sport is MSU hockey. Her creativity is expressed with quilting in the wintertime and tending to her flower garden in the summer.



Faith Church

LOCAL BOARD OF ADMINISTRATION

VOTE FOR 2 (14 NOMINATED)

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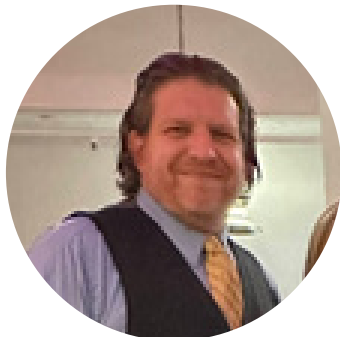
Ashley Rust

My name is Ashley Rust, and I am a 9 on the Enneagram. My family (husband Tym, son Peyton, and daughter Zooey) have attended Faith Church for almost three years. I enjoy serving in the nursery & preschool rooms and leading an IF:Table gathering once a month. For work, I help students get assistive technology through a grant branch of MDEOSE. As a family, we love being outside! I love to camp, fish, laze at the beach, and play disc golf. When stuck inside, I enjoy a good book, baking, getting crafty, or playing board games. Weird and FUNky food is my jam; dill pickle ice cream or pizza, anyone?



Tym Rust

I have been attending Faith Church for almost 3 years with my wife Ashley, our son Peyton, and our daughter Zooey. I serve on the Worship and Tech Team in whatever capacity I am needed. I have been working in Cardiology at Sparrow for 19 years and I love to play disc golf and build LEGO sets in my free time.



Jason Smith

Jason and his wife, Jennifer, have been married for 20 years and have four children: Mackenzie, Carter, Logan, and Elijah. They have attended Faith Church for three years, during which time Jason has served on the security team, as a greeter, and helped the trustees with building maintenance.

Professionally, Jason is a successful business owner of a home improvement and renovation company.

In his free time, he enjoys spending time with his family and friends and helping others in the community.



Faith Church

LOCAL BOARD OF ADMINISTRATION

VOTE FOR 2 (14 NOMINATED)

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Page Smith

Hello, my name is Page Smith. I have been attending Faith Church for nearly three and half years. I serve on the morning coffee team - it's been a pleasure getting to know the early birds - and I am co-leading the mission trip to Morelia this June. I asked Christ to be Lord and Savior of my life when I was eight years old, and I was baptized at ten years old. I have always enjoyed being part of church ministry in some way - mission trips, teaching, and volunteering where needed. I am a wife and mother. My children are young adults now, which is another life adventure! This past year I have started playing pickleball and have enjoyed getting to know people across different communities. I'm always looking for people to play with, let me know if you would like to play sometime! I have been in education for over twenty years in the Lansing area, first as a math teacher and now as an administrator. I am right where God wants me, and I am willing to serve Him in whatever way I can.



Faith Church

NOMINATING COMMITTEE

VOTE FOR 3 (9 NOMINATED)

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Jennifer DeGroat

Jennifer grew up in Clare and received Christ as her Savior in elementary school. A former teacher of nearly 10 years, she has been working as Head Librarian at the Aurelius Branch of Capital Area District Libraries since 2009 and has been in library services for about 15 years. She and her husband have been married for 25 years and have attended Faith Church for nearly all of that time. Over the years, she has served in many different capacities at Faith including Small Group Host, Sunday School Leader, Vacation Bible School Teacher, Worship Team Musician, and Nursery Volunteer. She is passionate about serving and helping others and would love the opportunity to continue doing this on the church board.



MacKenzie Feldpausch

MacKenzie and her family joined Faith Church in 2020. After taking some time to get to know this community, she got involved. Today she is honored to be connected to the church family through being part of the world's best life group, singing on the worship team, and leading the North Missional Community with her husband, Adam.

MacKenzie's professional life has taken her from the middle school classroom to K-12 curriculum development to graduate school professor. Today, she serves as Education Programming Manager for the Michigan Association of School Boards where she is responsible for creating learning experience for boards of education around the state.

MacKenzie and Adam live in Dewitt with their daughter, Tess (13), and Remy the Goldendoodle.

FAST FACTS

- Podcast lover
- Enneagram 4, 5 wing
- Crippling weakness for ice cream
- Favorite books: To Kill a Mockingbird and Anne of Green Gables



Dave Hagerman

Dave has attended Faith Church for 60+ years. He has continuously served as usher/greeter during the Sunday morning services. Dave also serves as a Life Group Leader twice each month for Men's Breakfast and is a member of the nominating committee.

Dave and His Wife, Charr, have been married for nearly 32 years. They have a blended family of 9 adult children and many grandchildren and great-grandchildren.

Dave has a Master's Degree from Central Michigan University. He retired from General Motors Corporation and spent part of his retirement as a lead driver for Enterprise Holdings.

When Dave is not serving at Faith Church, He enjoys watching most sports, especially Nascar races.



Faith Church

NOMINATING COMMITTEE

VOTE FOR 3 (9 NOMINATED)

Page 2 of 2



Amy Heeschen

Amy has attended Faith Church since 2008 and has volunteered in various capacities. She now works as the Office Manager for the church and has served on the nominating committee off and on for several years.

Amy and her husband, Jeff, are founding members of Love In Deed, a nonprofit that serves foster families. They have a family that they love, and that keeps on growing!



Anastasia Painter

My name is Anastasia Painter. My family and I have been attending Faith Church for a little over two years now. All four of us (my husband Kyle and our two girls, Kyla and Olivia) serve in the Connection Cafe once a month, and we love doing that together. I also serve in the nursery and am very excited about all of the new babies we have coming soon! Faith Church has been the haven that we needed, and we have found healing and family here.

For work, I homeschool my two daughters and clean a few houses on the side. I love to organize, and I continue to work on becoming more minimalistic and intentional. My girls and I love to read, and we are involved in a couple of different book clubs. We also love taking walks as a family and playing with our little Malshi dog, who completed our family a few years ago.



Dawn Peña

Hello, I am Dawn Pena. I've been attending Faith Church for ten years. I felt welcomed and comfortable the day I walked into the church corridor. I knew right away that Faith Church would become my church family. I so enjoy serving in our church. It brings so much joy into my heart. I knew right away I wanted to be in children's ministry and started the second month from when I started. I also serve as a leader in Women of the Word and am one of 9 ladies in a Life Group together. I am also a leader in the One27 youth group, and last but not least, I clean our church alongside my husband.

I am married to my high school sweetheart, and we have one beautiful daughter who is married. We have always lived in Lansing and remain in the same home we brought our daughter to when she was born.

In my earlier days, I was a lead teacher in a childcare center and then became an administrative assistant. Unfortunately, I had some health issues, so I decided to clean homes for a living. It was the best decision I could have made. I cleaned full-time for 18 years. I now consider myself semi-retired, with one client that I clean for weekly.

I am forever blessed and grateful for my deepened relationship with Jesus since coming to Faith Church.

2024-2025 BUDGET

INCOME		
6100	Tithes and Offerings	\$507,000.00
6300	Hospitality Ministry	\$0.00
6400	Church Usage	\$6,000.00
6410	Parking Lot Usage	\$5,040.00
6420	State Road Farm Rental Income	\$0.00
6500	Marriage Mentors	\$250.00
6600	Other Income	\$0.00
6700	Misc Income Interest	\$0.00
6999	Misc In and Out	\$5,000.00
	Endowment	\$50,000.00
	TOTAL Local Church Funds INCOME	\$573,290.00

2024-2025 BUDGET

EXPENSES		
8100	MINISTRY	
8101	EW First Impressions	\$600.00
8103	Hospitality Ministry	\$5,000.00
8110	Worship Arts	\$2,500.00
8111	Creative Team	\$4,000.00
8112	Video Technology	\$100.00
8113	Guest Speakers & Musicians	\$250.00
8114	Audio Technology	\$100.00
8115	Lighting Technology	\$100.00
8120	Family Life Curriculum	\$3,000.00
8121	Faith Kidz - General	\$1,000.00
8122	Faith Kidz - Background Checks	\$1,000.00
8123	Faith Kidz - Events	\$1,000.00
8125	Bridge45 - rolled into Faith Kidz	\$0.00
8130	127 Student Ministry	\$3,200.00
8135	College Ministry	\$0.00
8140	Prayer Ministry	\$1,100.00
8141	Hospital Care/Flowers	\$300.00
8142	Men's Events	\$0.00
8143	Sports Ministry	\$0.00
8144	LG's (Life w/ God)	\$0.00
8145	Women's Events	\$200.00
8146	Life w/ Each Other	\$0.00
8150	Marriage Mentors	\$250.00
8160	Baptism	\$600.00
8165	Communion	\$400.00
8170	Annual Board Dinner	\$300.00
8175	Staff Training and Conferences	\$9,613.00
8180	Leadership Development	\$1,200.00
8190	Printing & Paper	\$7,000.00
8195	Church Management Software	\$3,900.00
8199	Misc. out	\$5,000.00
	Sign Language Interpreter	\$2,340.00
	TOTAL	\$51,713.00

2024-2025 BUDGET

8200	OPERATIONS	
8201	Church Sewerage	\$1,000.00
8202	Church Trash	\$1,300.00
8203	Church Gas	\$7,000.00
8204	Church Electric	\$15,000.00
8205	Church Water	\$2,500.00
8210	Fire Service	\$1,140.00
8215	Annual Fire Hydrant	\$675.00
8220	Church Insurance	\$11,000.00
8230	RING Security System	\$400.00
8240	Telephone/Data Comm Service	\$6,220.00
8250	Office Supplies	\$600.00
8251	Postage	\$500.00
8252	Custodial Supplies	\$3,000.00
8253	Computers	\$4,000.00
8254	Office Equipment	\$300.00
8260	Admin Misc	\$2,000.00
8265	General Advertising	\$1,000.00
8270	Cleaning Service	\$0.00
8275	Year Round Cleaning	\$0.00
8280	Church Landscaping	\$1,000.00
8281	Church Snow Service	\$12,000.00
8282	Elevator Maintenance	\$2,000.00
8283	Payroll Service	\$2,200.00
8290	Church Maintenance	\$5,000.00
8290A	Building Maintenance Escrow	\$0.00
8292	Taxes and Assessment	\$4,500.00
8293	Annual Audit	\$1,500.00
8294	Online Giving Fees	\$4,500.00
8295	Medical Emergency Training	\$0.00
	TOTAL	\$90,335.00

2024-2025 BUDGET

8300	STAFF	
8301	Salary and Wages	\$234,360.00
8305	Pastor Housing Allowance	\$68,500.00
8310	Staff Social Security - Employer	\$18,746.00
8315	Staff Medicare Tax - Employer	\$4,384.00
8320-8330	Expense Reimbursement	\$10,100.00
8340	Cell Phone Account	\$4,200.00
8350	Pension Assignment	\$23,452.00
8360	Workers Comp Insurance	\$2,000.00
8370	Pastor Search/Relocation	\$0.00
8380	Continuing Education	\$1,000.00
8390	Sabbatical (Escrow)	\$2,500.00
	TOTAL	\$369,242.00
8400	GIVE AWAY	
8410	USF	\$47,000.00
8240	Safe Families	\$0.00
	Missions	
	Special Giving	
	Endowment Fund	
	TOTAL	\$47,000.00
8500	DEBT	
8510	Church Mortgage	\$0.00
	TOTAL	\$0.00

2024-2025 BUDGET

8600	SAVINGS & CAPITAL EXPENDITURES	
8620	Savings	\$15,000.00
8630	Capital Expenditures	\$0.00
	TOTAL	\$15,000.00
	EXPENSE TOTAL	\$573,290.00
	INCOME TOTAL	\$573,290.00
	Income/Expense Difference	\$0.00

2024-2025 MISSIONS BUDGET

Missions Income		Budget
705 - Offerings Designated To Missions		44,800
Total - Missions Income		44,800
Missions Commitments		Budget
	Dirk Case - Assoc. Director Great Lakes Region Youth For Christ	2,750
	Carrie Jo Cain, Global Partners Missionary (Sierra Leone)	2,500
	Enable the Children, World Hope International (Sierra Leone)	2,500
	Victory Center, Sue Leak (Morelia, Mexico)	2,750
	Victory Center, Operating Costs (Morelia, Mexico)	4,400
	849 - Mission Trips	3,500
	UCO Steven Maier	3,300
	Love In Deed	1,100
	Erika Fitzgerald, United World Mission	11,000
	Sierra Leone Missionary Retreat	11,000
Total - Missions Commitments		44,800

Checking Balance - Comerica				\$ 88,532	
Petty Cash				\$ 100	
WIF Savings				\$ 25	
Total Available Funds				\$ 88,657	
Program Balances		6/1/2023	3/31/2024		
3000	Local Church Funds	\$ 89,649	\$ 92,336		
5100	Designated Mission Funds	\$ 10,635	\$ 1,501		
5150	Sierra Leone Missionary Retreat Fund	\$ -	\$ 4,242		
5250	New Building Fund	\$ -	\$ (38,667)		
5300	Community Investment Fund	\$ 1,355	\$ 455		
5405	Childrens Ministry	\$ 953	\$ 2,053		
5500	Youth Fund	\$ 3,130	\$ 247		
5600	Lawn Care	\$ 1,535	\$ 1,535		
5610	Major Maintenance	\$ 4,615	\$ 9,075		
5640	Kitchen	\$ 3,120	\$ 3,120		
5700	Benevolence Fund	\$ 4,726	\$ 5,683		
5710	Ladies Ministries (fund is negative because not all monies have been collected for Bible Study books)	\$ -	\$ (172)		
5950	Sabbatical Fund	\$ 16,893	\$ 7,250		
	Subtotal	\$ 136,610	\$ 88,657		
Local Church Funds					
		March		Fiscal Year-to-date	
		Actual	Budget	Actual	Budget
	Income	\$ 48,560	\$ 48,884	\$ 457,229	\$ 488,842
	Expense **see note below	\$ 357	\$ 48,884	\$ 454,542	\$ 488,842
	Net Income	\$ 48,203	\$ -	\$ 2,687	\$ -

** Expenses of \$36,867 were reclassified from Local Church Funds to Building Fund expenses in March
 Expenses of \$2,598 were reclassified from Local Church Funds to Sabbatical Fund expenses in March.
 These were reclassified in order to appropriately reflect that those expenses were not Local Church Funds.
 These accounting adjustments caused the expenses for the month of March to appear abnormally low.

BALANCE SHEET

			Mar 31, 24
ASSETS			
Current Assets			
Checking/Savings			
	1101 · Checking - Comerica		88,532.08
	1103 · Petty Cash - Office		100.00
	1104 · Wesleyan Investment Fund		25.00
Total Checking/Savings			88,657.08
Total Current Assets			88,657.08
Fixed Assets			
1500 · Fixed Assets			
	1510 · Land-Lake Lansing Road		725,000.00
	1520 · Land - State Road		875,000.00
	1610 · Church Building		1,216,562.75
	1620 · Site Improvements LLR		445,631.56
	1710 · Church Furniture LLR		74,871.08
	1715 · Church Equipment - LLR		369,388.66
Total 1500 · Fixed Assets			3,706,454.05
Total Fixed Assets			3,706,454.05
TOTAL ASSETS			3,795,111.13
LIABILITIES & EQUITY			
Equity			
	3000 · Local Church Funds (Gen. Fund)		140,289.11
	3050 · Building, Site & Equipment Fund		3,706,454.05
	5000 · Special Funds		
	5100 · Designated Mission Fund		1,501.50
	5150 · Sierra Leone Missionary Retreat		4,241.72
	5250 · New Building Fund		-38,666.70
	5300 · Community Investment		455.32
	5405 · Children's Ministry		2,052.66
	5500 · Youth Fund		247.26
	5600 · Lawn Care		1,535.00
	5610 · Building Maint Escrow		9,074.61
	5640 · Kitchen Fund		3,119.60
	5700 · Benevolence Fund		5,682.56
	5710 · Ladies Ministry Fund		-172.46
	5950 · Sabbatical Fund		7,249.68
Total 5000 · Special Funds			-3,679.25
Net Income			-47,952.78
Total Equity			3,795,111.13
TOTAL LIABILITIES & EQUITY			3,795,111.13

YEAR-TO-DATE INCOME

	Jun '23 - Mar 24	Jun '22 - Mar 23
Income		
6000 · Local Church Funds Income		
6100 · Tithes and Offerings	442,368.24	457,855.41
6300 · Hospitality Ministry	258.05	18.80
6400 · Church Usage Fee Curr	6,000.00	5,400.00
6410 · Parking Lot Usage	3,780.00	2,520.00
6420 · State Road Farm Rental Income	3,335.00	0.00
6600 · Other Income	0.00	702.97
6700 · Misc Income - Interest	0.83	0.18
6999 · Misc In and Out	1,487.34	13,120.30
Total 6000 · Local Church Funds Income	457,229.46	479,617.66
7000 · Designated Mission Funds Income		
7100 · Missions-Faith Promise	26,001.99	26,584.56
7101 · Missions- Short Term Teams In	17,179.60	25,807.85
7000 · Designated Mission Funds Income - Other	0.00	0.00
Total 7000 · Designated Mission Funds Income	43,181.59	52,392.41
7000M · Misc Funds Income		
7150 · SL Missionary Retreat Income	14,254.37	0.00
7200 · Building Fund - Reaching Beyond	0.00	0.00
7250 · New Building fund income	200.00	0.00
7300 · Community Investment	20.00	950.00
7405 · Children's Ministry	1,100.00	700.00
7500 · Youth	4,720.44	3,527.83
7610 · Major Maintenance Eastwood	4,459.70	0.00
7640 · Kitchen	0.00	350.00
7700 · Benevolence Fund income	8,217.89	7,251.30
7710 · Ladies Ministries Income	691.14	119.00
7800 · Memorial Offerings	0.00	100.00
Total 7000M · Misc Funds Income	33,663.54	12,998.13
Total Income	534,074.59	545,008.20
Gross Profit	534,074.59	545,008.20

YEAR-TO-DATE EXPENSES

		Jun '23 - Mar 24	Jun '22 - Mar 23
8000 · Local Church Fund			
	8100 · MINISTRY		
	8101 · EW First Impressions	417.98	290.98
	8103 · Hospitality Ministry	7,812.25	4,491.41
	8110 · Worship Arts	6,294.96	991.05
	8111 · Creative Team	4,264.47	3,586.06
	8112 · Video Technology	1,131.37	656.99
	8113 · Guest Speakers & Musicians	100.00	250.00
	8114 · Audio Technology	2,139.50	415.96
	8120 · Family Life Curriculum	4,056.94	2,262.82
	8121 · Faith Kidz - Life w/God	826.59	804.97
	8122 · Faith Kidz - Life w/ Each Other	743.15	485.29
	8123 · Faith Kidz - Life w/Community	208.58	185.41
	8125 · Bridge 56	120.96	310.18
	8130 · One27	2,242.55	1,855.15
	8140 · Prayer Ministry	716.31	921.65
	8141 · Hospital Care / Flowers	126.49	0.00
	8144 · Life Change Groups (Life w/God)	2,763.53	2,777.16
	8145 · Women's Events	111.26	53.80
	8160 · Baptism	5.49	200.49
	8165 · Communion	183.98	0.00
	8170 · Annual Staff & Board Retreat	8,639.02	1,234.28
	8175 · Staff Training & Conferences	1,717.92	7,615.08
	8180 · Leadership Development	914.00	197.16
	8190 · Printing & Paper	5,336.79	3,669.30
	8195 · Church Management Software	2,930.00	2,930.00
	8199 · Misc In and Out	1,914.92	13,470.74

YEAR-TO-DATE EXPENSES

8200 · OPERATIONS		Jun '23 - Mar 24	Jun '22 - Mar 23
	8201 · Church Sewerage	656.41	627.40
	8202 · Church Trash	924.21	933.19
	8203 · Church Gas	3,554.26	5,007.22
	8204 · Church Electric	8,096.14	6,283.66
	8205 · Church Water	1,917.02	1,877.88
	8210 · Fire Service	1,002.65	964.10
	8215 · Annual Fire Hydrant	659.58	634.21
	8220 · Church Insurance	8,742.34	7,210.66
	8230 · RING Security System	100.00	193.06
	8240 · Telephone/Data Comm Service	4,280.18	4,219.15
	8250 · Office Supplies	530.99	431.53
	8251 · Postage	266.30	366.10
	8252 · Custodial Supplies	1,456.28	854.54
	8253 · Computers	3,633.73	1,395.19
	8254 · Office Equipment	184.04	416.01
	8260 · Admin Misc	1,039.30	995.39
	8265 · General Advertising	100.00	0.00
	8270 · Cleaning Service	3,900.00	4,485.64
	8280 · Church Landscaping	303.18	613.41
	8281 · Church Snow Service	6,400.00	11,570.00
	8282 · Elevator Maintenance	1,165.08	2,743.91
	8283 · Payroll Service	1,575.60	1,745.00
	8290 · Building Maintenance	3,315.91	866.82
	8292 · Taxes and Assessment	4,090.86	946.58
	8294 · Online Giving Fees	3,728.28	3,881.85
Total 8200 · OPERATIONS		61,622.34	59,262.50

YEAR-TO-DATE EXPENSES

		Jun '23 - Mar 24	Jun '22 - Mar 23
8300 · STAFF			
	8301 · Salary & Wages	196,325.27	197,926.79
	8305 · Pastor Housing Allowance	67,089.78	57,960.54
	8310 · Staff Social Security- Employer	3,254.88	4,093.65
	8315 · Staff Medicare Tax - Employer	761.24	957.57
	8320 · Pastor Exp- Senior Pastor	1,872.87	4,503.51
	8321 · Pastor Exp- Operations Pastor	670.19	596.13
	8322 · Pastor Exp- Spiritual Formation	544.24	428.14
	8325 · Pastor Exp-Family Life Pastor	414.36	564.81
	8328 · Staff Exp- Worship Director	469.54	666.51
	8330 · Staff Exp-Creative Director	0.00	120.44
	8331 · Staff Exp- Youth Coordinator	636.49	362.89
	8332 · Staff Exp - Office Manager	0.00	52.98
	8340 · Cell Phone Account	3,554.32	4,500.60
	8350 · Pension Assignment	18,353.95	18,753.89
	8360 · Workers Comp Insurance	1,058.42	1,055.52
	8380 · Continuing Education	52.99	100.00
	8390 · Sabbatical (Escrow)	0.00	6,007.56
Total 8300 · STAFF		295,058.54	298,651.53
8400 · GIVE AWAY			
	8410 · U.S.F.	42,142.46	40,249.96
Total 8400 · GIVE AWAY		42,142.46	40,249.96
8600 · SAVINGS & CAPITAL EXPENDITURES			
	8620 · Savings	0.00	0.00
Total 8600 · SAVINGS & CAPITAL EXPENDITURES		0.00	0.00
Total 8000 · Local Church Fund		454,542.35	447,819.92
8900 · Expenses From Prior Yr Reserve			
	8911 · Bonuses	0.00	23,474.28
Total 8900 · Expenses From Prior Yr Reserve		0.00	23,474.28

YEAR-TO-DATE EXPENSES

	Jun '23 - Mar 24	Jun '22 - Mar 23
9000 · Designated Mission Funds		
9100 · Missions - U.S.F.	2,816.67	1,983.34
9101 · Missions - Short Term Teams Out	26,261.85	33,333.97
9103 · World Hope Intl-Enable Children	2,083.34	2,083.34
9104 · United World Mission Morelia	3,333.34	3,333.34
9105 · United World Mission Sue Leak	2,083.34	2,083.34
9106 · United World Mission Erika Fitz	7,470.01	8,333.34
9108 · Missions - YFC-Dirk Case	2,083.34	2,083.34
9109 · Carrie Jo Cain	2,083.34	2,083.34
9110 · UCO-Steven Maier	2,500.00	2,500.00
9112 · UCO-Alexandra Love	800.00	800.00
9114 · Love In Deed	800.00	800.00
Total 9000 · Designated Mission Funds	52,315.23	59,417.35
9000M · Misc Funds Expenses		
9150 · SL Missionary Retreat Expense	10,012.65	0.00
9250 · New Building Fund Expenses	38,866.70	0.00
9300 · Community Investment	919.35	129.00
9500 · Youth Account Expenses	7,603.44	5,526.47
9610 · Major Maintenance	0.00	2,800.00
9640 · Kitchen Supplies, Etc	0.00	595.18
9700 · Benevolence Gifts	7,261.00	11,845.81
9710 · Ladies Ministries Expense	863.60	134.18
9950 · Sabbatical Fund expenses	9,643.05	-500.00
Total 9000M · Misc Funds Expenses	75,169.79	20,530.64
Total Expense	582,027.37	551,242.19
Net Income	-47,952.78	-6,233.99

MARCH INCOME - ACTUAL

	Mar 24	Mar 23
6000 · Local Church Funds Income		
6100 · Tithes and Offerings	46,590.14	48,572.72
6300 · Hospitality Ministry	101.80	-439.99
6400 · Church Usage Fee Curr	500.00	500.00
6410 · Parking Lot Usage	1,260.00	0.00
6999 · Misc In and Out	108.34	298.99
Total 6000 · Local Church Funds Income	48,560.28	48,931.72
7000 · Designated Mission Funds Income		
7100 · Missions-Faith Promise	1,990.11	3,341.03
7101 · Missions- Short Term Teams In	100.30	2,944.10
Total 7000 · Designated Mission Funds Income	2,090.41	6,285.13
7000M · Misc Funds Income		
7150 · SL Missionary Retreat Income	-600.00	0.00
7300 · Community Investment	0.00	100.00
7405 · Children's Ministry	0.00	100.00
7500 · Youth	0.00	737.10
7640 · Kitchen	0.00	200.00
7700 · Benevolence Fund income	100.00	300.02
7710 · Ladies Ministries Income	136.00	0.00
7800 · Memorial Offerings	0.00	100.00
Total 7000M · Misc Funds Income	-364.00	1,537.12
Total Income	50,286.69	56,753.97
Gross Profit	50,286.69	56,753.97

MARCH EXPENSES - ACTUAL

		Mar 24	Mar 23
8000 · Local Church Fund			
8100 · MINISTRY			
8101 · EW First Impressions		212.98	133.52
8103 · Hospitality Ministry		132.84	449.66
8110 · Worship Arts		16.99	15.99
8111 · Creative Team		334.98	343.29
8112 · Video Technology		469.65	9.00
8114 · Audio Technology		0.00	226.45
8121 · Faith Kidz - Life w/God		87.97	166.17
8122 · Faith Kidz - Life w/ Each Other		12.99	51.96
8125 · Bridge 56		0.00	38.98
8130 · One27		208.57	53.68
8140 · Prayer Ministry		50.00	91.35
8144 · Life Change Groups (Life w/God)		269.99	302.24
8145 · Women's Events		36.19	0.00
8190 · Printing & Paper		512.84	1,076.96
8195 · Church Management Software		293.00	293.00
8199 · Misc In and Out		50.00	25.00
Total 8100 · MINISTRY		2,688.99	3,277.25
8200 · OPERATIONS			
8201 · Church Sewerage		56.05	45.94
8202 · Church Trash		77.76	77.76
8203 · Church Gas		644.76	1,023.48
8204 · Church Electric		678.34	661.12
8205 · Church Water		187.41	179.61
8210 · Fire Service		102.75	98.80
8220 · Church Insurance		690.08	654.58
8240 · Telephone/Data Comm Service		442.54	423.48
8250 · Office Supplies		285.04	22.52
8252 · Custodial Supplies		272.85	27.96
8253 · Computers		0.00	175.54
8254 · Office Equipment		46.97	0.00
8260 · Admin Misc		117.49	138.99
8270 · Cleaning Service		0.00	400.00
8281 · Church Snow Service		0.00	3,550.00
8283 · Payroll Service		19.60	171.00
8290 · Building Maintenance		263.58	0.00
8294 · Online Giving Fees		326.51	364.70
Total 8200 · OPERATIONS		4,211.73	8,015.48

MARCH EXPENSES - ACTUAL

	Mar 24	Mar 23
8300 · STAFF		
8301 · Salary & Wages	15,812.46	18,750.03
8305 · Pastor Housing Allowance	8,312.22	5,269.14
8310 · Staff Social Security-Employer	124.00	514.14
8315 · Staff Medicare Tax - Employer	29.00	120.27
8320 · Pastor Exp- Senior Pastor	105.15	645.16
8322 · Pastor Exp- Spiritual Formation	15.58	54.49
8328 · Staff Exp- Worship Director	0.00	9.88
8331 · Staff Exp- Youth Coordinator	29.93	20.99
8340 · Cell Phone Account	323.12	346.20
8350 · Pension Assignment	1,885.47	1,547.27
8360 · Workers Comp Insurance	111.58	90.16
8380 · Continuing Education	52.99	0.00
8390 · Sabbatical (Escrow)	-846.23	246.44
Total 8300 · STAFF	25,955.27	27,614.17
8400 · GIVE AWAY		
8410 · U.S.F.	4,214.25	4,025.00
Total 8400 · GIVE AWAY	4,214.25	4,025.00
8600 · SAVINGS & CAPITAL EXPENDITURES		
8620 · Savings	-36,713.37	0.00
Total 8600 · SAVINGS & CAPITAL EXPENDITURES	-36,713.37	0.00
Total 8000 · Local Church Fund	356.87	42,931.90
9000 · Designated Mission Funds		
9100 · Missions - U.S.F.	198.33	198.33
9103 · World Hope Intl-Enable Children	208.34	208.34
9104 · United World Mission Morelia	333.34	333.34
9105 · United World Mission Sue Leak	208.34	208.34
9106 · United World Mission Erika Fitz	833.34	833.34
9108 · Missions - YFC-Dirk Case	208.34	208.34
9109 · Carrie Jo Cain	208.34	208.34
9110 · UCO-Steven Maier	250.00	250.00
9112 · UCO-Alexandra Love	100.00	100.00
9114 · Love In Deed	100.00	100.00
Total 9000 · Designated Mission Funds	2,648.37	2,648.37
9000M · Misc Funds Expenses		
9250 · New Building Fund Expenses	38,866.70	0.00
9300 · Community Investment	150.50	0.00
9610 · Major Maintenance	0.00	2,800.00
9640 · Kitchen Supplies, Etc	0.00	595.18
9700 · Benevolence Gifts	400.00	446.11
9710 · Ladies Ministries Expense	138.56	0.00
9950 · Sabbatical Fund expenses	2,598.07	0.00
Total 9000M · Misc Funds Expenses	42,153.83	3,841.29
Total Expense	45,159.07	49,421.56
Net Income	5,127.62	7,332.41

BUDGET VS. ACTUAL

	Jun '23 - Mar 24	Budget	% of Budget
Income			
6000 · Local Church Funds Income			
6100 · Tithes and Offerings	442,368.24	572,000.00	77.34%
6300 · Hospitality Ministry	258.05	0.00	100.0%
6400 · Church Usage Fee Curr	6,000.00	6,000.00	100.0%
6410 · Parking Lot Usage	3,780.00	3,360.00	112.5%
6420 · State Road Farm Rental Income	3,335.00	0.00	100.0%
6500 · Marriage Mentors	0.00	250.00	0.0%
6700 · Misc Income - Interest	0.83	0.00	100.0%
6999 · Misc In and Out	1,487.34	5,000.00	29.75%
Total 6000 · Local Church Funds Income	457,229.46	586,610.00	77.94%
Total Income	457,229.46	586,610.00	77.94%
Gross Profit	457,229.46	586,610.00	77.94%
Expense			
8000 · Local Church Fund			
8100 · MINISTRY			
8101 · EW First Impressions	417.98	600.00	69.66%
8103 · Hospitality Ministry	7,812.25	5,000.00	156.25%
8110 · Worship Arts	6,294.96	2,500.00	251.8%
8111 · Creative Team	4,264.47	3,000.00	142.15%
8112 · Video Technology	1,131.37	1,000.00	113.14%
8113 · Guest Speakers & Musicians	100.00	250.00	40.0%
8114 · Audio Technology	2,139.50	800.00	267.44%
8115 · Lighting Technology	0.00	500.00	0.0%
8120 · Family Life Curriculum	4,056.94	3,000.00	135.23%
8121 · Faith Kidz - Life w/God	826.59	2,000.00	41.33%
8122 · Faith Kidz - Life w/ Each Other	743.15	500.00	148.63%
8123 · Faith Kidz - Life w/Community	208.58	500.00	41.72%
8125 · Bridge 56	120.96	500.00	24.19%
8130 · One27	2,242.55	3,200.00	70.08%
8140 · Prayer Ministry	716.31	1,100.00	65.12%
8141 · Hospital Care / Flowers	126.49	300.00	42.16%
8144 · Life Change Groups (Life w/God)	2,763.53	3,200.00	86.36%
8145 · Women's Events	111.26	400.00	27.82%
8150 · Marriage Mentors	0.00	250.00	0.0%
8160 · Baptism	5.49	600.00	0.92%
8165 · Communion	183.98	400.00	46.0%
8170 · Annual Staff & Board Retreat	8,639.02	300.00	2,879.67%
8175 · Staff Training & Conferences	1,717.92	9,500.00	18.08%
8180 · Leadership Development	914.00	1,190.00	76.81%
8190 · Printing & Paper	5,336.79	7,000.00	76.24%
8195 · Church Management Software	2,930.00	3,900.00	75.13%
8199 · Misc In and Out	1,914.92	5,000.00	38.3%
Total 8100 · MINISTRY	55,719.01	56,490.00	98.64%

BUDGET VS. ACTUAL

	Jun '23 - Mar 24	Budget	% of Budget
8200 · OPERATIONS			
8201 · Church Sewerage	656.41	1,000.00	65.64%
8202 · Church Trash	924.21	1,300.00	71.09%
8203 · Church Gas	3,554.26	7,000.00	50.78%
8204 · Church Electric	8,096.14	15,000.00	53.97%
8205 · Church Water	1,917.02	2,500.00	76.68%
8210 · Fire Service	1,002.65	1,140.00	87.95%
8215 · Annual Fire Hydrant	659.58	675.00	97.72%
8220 · Church Insurance	8,742.34	9,000.00	97.14%
8230 · RING Security System	100.00	400.00	25.0%
8240 · Telephone/Data Comm Service	4,280.18	5,500.00	77.82%
8250 · Office Supplies	530.99	800.00	66.37%
8251 · Postage	266.30	600.00	44.38%
8252 · Custodial Supplies	1,456.28	3,000.00	48.54%
8253 · Computers	3,633.73	4,000.00	90.84%
8254 · Office Equipment	184.04	300.00	61.35%
8260 · Admin Misc	1,039.30	2,000.00	51.97%
8265 · General Advertising	100.00	1,000.00	10.0%
8270 · Cleaning Service	3,900.00	5,200.00	75.0%
8280 · Church Landscaping	303.18	1,000.00	30.32%
8281 · Church Snow Service	6,400.00	12,000.00	53.33%
8282 · Elevator Maintenance	1,165.08	2,000.00	58.25%
8283 · Payroll Service	1,575.60	2,125.00	74.15%
8290 · Building Maintenance	3,315.91	5,000.00	66.32%
8290A · Building Maintenance Escrow	0.00	8,000.00	0.0%
8292 · Taxes and Assessment	4,090.86	1,000.00	409.09%
8293 · Annual Audit	0.00	1,500.00	0.0%
8294 · Online Giving Fees	3,728.28	4,500.00	82.85%
Total 8200 · OPERATIONS	61,622.34	97,540.00	63.18%

BUDGET VS. ACTUAL

	Jun '23 - Mar 24	Budget	% of Budget
8300 · STAFF			
8301 · Salary & Wages	196,325.27	225,054.00	87.24%
8305 · Pastor Housing Allowance	67,089.78	68,500.00	97.94%
8310 · Staff Social Security-Employer	3,254.88	18,200.00	17.88%
8315 · Staff Medicare Tax - Employer	761.24	4,257.00	17.88%
8320 · Pastor Exp- Senior Pastor	1,872.87	4,000.00	46.82%
8321 · Pastor Exp- Operations Pastor	670.19	1,000.00	67.02%
8322 · Pastor Exp- Spiritual Formation	544.24	1,000.00	54.42%
8325 · Pastor Exp-Family Life Pastor	414.36	2,000.00	20.72%
8328 · Staff Exp- Worship Director	469.54	1,000.00	46.95%
8331 · Staff Exp- Youth Coordinator	636.49	1,000.00	63.65%
8332 · Staff Exp - Office Manager	0.00	100.00	0.0%
8340 · Cell Phone Account	3,554.32	4,200.00	84.63%
8350 · Pension Assignment	18,353.95	22,769.00	80.61%
8360 · Workers Comp Insurance	1,058.42	2,000.00	52.92%
8380 · Continuing Education	52.99	1,000.00	5.3%
8390 · Sabbatical (Escrow)	0.00	2,500.00	0.0%
Total 8300 · STAFF	295,058.54	358,580.00	82.29%
8400 · GIVE AWAY			
8410 · U.S.F.	42,142.46	51,000.00	82.63%
Total 8400 · GIVE AWAY	42,142.46	51,000.00	82.63%
8600 · SAVINGS & CAPITAL EXPENDITURES			
8620 · Savings	0.00	0.00	0.0%
8630 · Capital Expenditures	0.00	23,000.00	0.0%
Total 8600 · SAVINGS & CAPITAL EXPENDITURES	0.00	23,000.00	0.0%
Total 8000 · Local Church Fund	454,542.35	586,610.00	77.49%
Total Expense	454,542.35	586,610.00	77.49%
Net Income	2,687.11	0.00	100.0%

FAITH CHURCH

ENDOWMENT FUND REPORT

2023-24

The Faith Wesleyan Endowment Fund was established over 20 years ago by the generous gifts of a couple members of the church. This money was invested, and the dividends and interest are used for outreach and Christian ministries. The gifts are used both locally and globally. Since the inception of the fund, over 1.4 million dollars has been donated.

The current board members for the Endowment Fund are:

Ken Bekkering
Charr Hagerman
Cynthia McFall
Kirk Proctor
Rachael Schwab
Tony Tello

The top 3 things that the fund did this past year are:

1. Provided assistance for the mission trip to Sierra Leone this year. The funds granted paid for a large share of the cost of putting on a retreat for the missionaries that are in Sierra Leone full time. The retreat gives the missionaries and their families a chance to recharge with others.
2. Provided assistance to support Sue Leak and the Victory Center in Morelia Mexico. You may remember that one of our church members, Erika Fitzgerald, left her teaching position locally to go there to be a full-time missionary.
3. The largest amount of assistance was given to Faith Church to help get started with the new building program. I'll try not to make this too complicated. While Faith Church and the Faith Church Endowment Fund are part of the same organization, they keep their financial records separate. The boards of the two share some common members. The property deed for the 38 acres on State Road was actually held by the Endowment Fund. To help get the building program started, this property was sold to Faith Church for \$1. There is a long history to this property going back to 2007, but it was originally purchased for about 1.5 million dollars.

Faith Wesleyan Church Endowment Fund

Condensed Balance Sheet

December 31, 2023

ASSETS

Current Assets

Cash & Cash Equivalents	7,722.27
CD	35,034.70
Equity	789,065.91
Fixed Income	161,749.68
Other Assets	<u>37,929.20</u>
Total Current Assets	1,031,501.76

Fixed Assets

State Road Land	<u>-</u>
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TOTAL ASSETS

1,031,501.76

LIABILITIES

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NET ASSETS

Restricted	958,636.27
Unrestricted	<u>72,865.49</u>

TOTAL NET ASSETS

1,031,501.76